



## 1. JOB TITLE: Driver

Tarime, Mara Region, Tanzania, United Republic of

### Position Description

The **Barrick - Africa Middle East Team** is seeking to recruit a **Driver** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

### Responsibilities

- Perform daily vehicle pre-start check as per the checklist.
- Ensure that all vehicles that resort under their responsibility are always properly cleaned and maintained in good operating condition.
- Ensure that all vehicles are regularly inspected and serviced according to the formal schedules from Engineering Services.
- Ensure that proper documentation for off trips is approved by the HR Superintendent/HR Manager.
- Collect and deliver employees from designated locations across the North Mara Mine site.
- Conduct the designated airstrip trips, observing the departure and arrival times of aircraft to avoid delays.
- Making travel arrangements as assigned, provide safe transportation for staff, guests and or travellers, helping passengers in and out of the vehicle and other guidance.

- Conduct driving duties in support of regular cleaning and maintenance campaigns across the North Mara mine site.
- Ensures that, in the event of an accident/ incident involving the office vehicle, the necessary steps required by standards and regulations are followed.
- Maintains and keep records for vehicles, logs official trips, records daily mileage, records the use of fuel vouchers, and keeps per diem records.
- Exchanges relevant information and maintains an open line of communication with colleagues, supervisor and travellers.
- May assist the HR department with certain activities should their primary task of rendering a professional driver service not be affected.

#### **Qualification requirements**

- NIT Certification or its Equivalent is required
- Minimum of Secondary School Education certificate.
- Valid PSV driver's license.
- Trained in defensive driving technics.
- Sound knowledge of Mining Safety Regulations and best practice.

#### **Experience and competencies needed.**

- Minimum 3 years' experience as a professional driver in a large organization.
- Able to drive/operate manual transmission/shift gear.
- Good oral and written communications skills, both in English and Kiswahili
- Effective communication is crucial.
- High level of self-motivation
- Skills in minor vehicle repairs
- Excellent work ethics
- Excellent time management.
- Prior experience as a professional driver, especially in a VIP or executive driving capacity, is often preferred.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.

**APPLY HERE**

## **2. JOB TITLE: UG-Shift Boss**

Tarime, Mara Region, Tanzania, United Republic of

#### **Position Description**

**The Barrick North Mara Team** is seeking to recruit a **Underground Shift Boss** to join and grow our team.

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### **Responsibilities**

- Supervise underground operations crews.
- Ensures compliance with the Mines Act.
- Ensures workplace safety and environmental standards are established and met, and that standards and procedures are communicated to site personnel.
- Ensure daily mine plan for the shift is achieved and compliance to mine to plan.
- Assists with filling personnel requirements for mine and other departments.
- Assists with sourcing and filling equipment needs.
- Prioritizes tasks and delegates workload to mine crews and monitors progress.
- Provides leadership and encourages performance and ensure the crew is taking the ownership.
- Communicates routinely and effectively with the Mine Manager and other supervisory personnel as required.
- Performs other related duties that may be required.
- Full compliance with underground safety management plan.
- Assist with accident/incident investigation and training of new employees.
- Ensure all employees reporting to this position attend safety related training courses and engage in any of the company's safety initiatives.

### **Qualification requirements**

- Relevant Degree or Advanced Diploma in Mining Engineering

### **Experience and competencies needed.**

- Minimum of 5 years' experience in underground operations as Shift Boss.
- Good organizational and communication skills.
- Knowledge and understanding of reading drawings and ability to follow specifications.
- Previous supervisory experience in underground mine and knowledge of sublevel stopping underground Mining method.
- The strong ability to form effective working relationships that allow achievement of job requirements.
- Ability to work in a team, communicate effectively and drive results.
- Strong interpersonal and communication skills with the ability to interact with crew, leadership, and clients.
- Possess knowledge of Industry standard safe working practices.

# APPLY HERE

## 3. JOB TITLE: Process Maintenance Superintendent

### Position Description

**Bulyanhulu Gold Mine** is seeking to recruit **Process Maintenance Superintendent** to join and grow our team.

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### Responsibilities

- Ensure all BGML safe work practices are observed, and implemented in the department of responsibility
- Ensure the preparation and execution of maintenance plans and schedules based on daily, weekly and monthly mining and ore processing priorities.
- Work with superintendents, engineers, technologists and technicians to provide engineering services and support to mining and processing activities organise, install and operate the mechanical equipment and systems at the mine site
- Oversee the maintenance, repair and support of mechanical equipment and systems by operators and mechanics
- Prepare, check and approve calculations, documents, drawings, cost estimates and tests in compliance with quality assurance policies
- Perform engineering functions related to Capex/plant improvement projects for all processing equipment, including crushers, conveyors, milling equipment, etc.
- Investigate the root cause and failure analysis of mechanical failures and maintenance problems
- Supervise contractors, negotiate changes, control quality, measure work done, approve and accept works
- Track and control projects to deliver them within their approved scope, quality, budget, and schedule
- Conduct and support incident investigations and RCM, FMEA, and RCFA studies for mechanical equipment.
- Ensure mechanical records are comprehensively completed and archived, with emphasis on root cause identification, history briefs of repairs/failures and detailed records of internal and external inspections.
- Write reports, attend meetings, exchange information with other professionals, record and store information in compliance with legislation, regulations and company policies

- Play a leading role in ensuring safety, improving operational efficiency and quality, controlling production costs and minimising effects on the environment
- Make sure the mine is following safety regulations as set forth by the company, country, and international laws
- Work cooperatively with other departments, engineering disciplines, project managers, supply chain and management to optimise production, reduce costs, solve problems and meet deadlines
- Supervise junior engineers and technicians and assist supervisors in building an efficient workforce
- Continuous improvement of affective reliability and availability

#### **Qualification requirements**

- BSC in Mechanical/Electrical Engineering
- Experience in large underground mining operation or large-scale civil engineering projects

#### **Experience and competencies needed**

- Minimum of eight (10) years' experience in a mine and mineral processing maintenance supervisory role
- Good working knowledge of maintenance planning techniques/software
- Experienced in current maintenance practices and techniques
- Excellent knowledge of mining and milling operations
- A sound knowledge of cost control
- Maintaining a safe working environment and practices

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## **4. JOB TITLE: Service Truck Operator**

Tarime, Mara Region, Tanzania, United Republic of

#### **Position Description**

The **Barrick Africa Middle East Team** is seeking to recruit **SERVICE TRUCK OPERATORS** to join and grow our team.

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## **Responsibilities**

- Ensure safe work practices by attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health, and Environmental Policies, as well as other policies, procedures, and guidelines.
- Operate Service Truck safely whilst travelling waste within the Surface and Underground.
- Perform pre-start checks, refuel and wash equipment.
- Work with technical and supervisory staff in quality and safety initiatives.
- Complete all tasks at the required rate and to the required standard.
- Compliance to all applicable mine safe work procedures / safe operating procedures.
- Participation in all applicable safety, prestart and shift team meetings.
- Plan all trips properly and ensure all the necessary equipment is on board for each service trip.
- Report any fault to responsible maintenance team and/or a Leader for all tools and /or equipment under area of working. Do not operate substandard equipment at any time.
- Ensure the overall condition of the vehicle is excellent in accordance with company standards.
- Maintain a log of all service trips, events, and fuel consumption.
- Performed routine equipment checks, to include limited operator maintenance, checking and replenishing fluids to proper levels and lubricating the equipment.
- Avoid any fuel spillages to the environment.
- Report any spillages to the environment to the Supervisor.
- Ensure that absorbent material is always available on the service truck.
- Wash and clean the Service Truck after every shift.
- Comply with all safety procedures of Barrick North Mara.
- Comply with instructions received from the Supervisor.

## **Qualification requirements**

- Secondary School Education Certificate.
- VETA Driving Certificate.
- Possess a Valid Tanzanian driving license class B, C, D and E
- Able to Drive Manual Transmission/Stick Shift Transmission.
- Sound knowledge of Mining Safety Regulations and best practice.

## **Experience and competencies needed.**

- Experience in Operating Service Trucks in Mining.
- Ability to consistently manage such a diversified portfolio in a high-pressure environment.
- Highly professional conduct always and the ability to deal with a diverse client base.
- Must be motivated individual with ability to operate with minimum supervision.
- Excellent communication skills.
- Strong technical and strategic planning related experience and background.
- Strong values in safety commitment, policy and enforcement related experience and background.
- Performing tasks under minimal supervision and monitoring.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Performance orientated, strongly motivated and maintains a high work standard. Strong work ethic. Shows initiative. Adaptable to change management processes. Focused on continuous improvement.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.
- Be able to conduct Hazard Identification and Risk Assessment.

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## 5. JOB TITLE: Medical Laboratory Technician

Tarime, Mara Region, Tanzania, United Republic of

### Position Description

The **Barrick Africa Middle East Team** is seeking to recruit a **Medical Laboratory Technician** to join and grow our team.

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### Responsibilities

- Maintain registration to practice in Tanzania as Laboratory Technician.
- Perform basic laboratory tests, as per equipment provided at NMGM for general, medical check-up and occupational health programs as directed by clinic Doctor.
- Provide supportive laboratory services on an emergency basis to the local community, as directed by and to the level permitted by the NMGM Medical Doctor.
- Provide accurate laboratory results.
- Maintains a record for checking equipment and maintains equipment according to manufacturer's standards.
- Responsible for knowing how to use and maintain laboratory equipment.
- Record daily, weekly & monthly statistics.
- Ensure compliance with relevant Tanzanian OHS regulations and corporate codes of practice.
- Responsible for the safe handling and disposal of all specimens and equipment used in testing those specimens.
- Prepare and submit a monthly report containing accurate information about laboratory equipment.
- Secures all documentation in a safe environment. Has signed a non-disclosure clause.
- Performs similar duties as assigned by the manager.
- To operate and maintain highest level Biochemical medical equipment like Polymerase Chain Reaction (PCR) and ability to collect and analyse samples as per provided guidelines.
- Maintain all medical protocols including confidentiality of the Patient's medical information.
- To maintain highest standard of laboratory sterilization procedures and ensure constant use of Personal Protective Equipment.
- Prepare and submit a monthly report containing accurate information about laboratory equipment.
- Secures all documentation in a safe environment. Has signed a non-disclosure clause.
- Performs similar duties as assigned by the manager.

- To operate and maintain highest level Biochemical medical equipment like Polymerase Chain Reaction (PCR) and ability to collect and analyse samples as per provided guidelines.
- Maintain all medical protocols including confidentiality of the Patient's medical information.
- To maintain highest standard of laboratory sterilization procedures and ensure constant use of Personal Protective Equipment.

#### **Qualification requirements**

- Fully qualified to practice as a Laboratory Technician (Diploma) in Tanzania through the government approval process.
- Graduated from a recognized medical institution providing Academy-level or better laboratory training.

#### **Experience and competencies needed.**

- A working experience as laboratory technician for at least 3 years.
- Computer literate, MS Excel, MS Word, MS PowerPoint, MS.
- Knowledge of Tanzanian customs and legal process.
- Excellent knowledge in all aspects of Laboratory practice and demonstrate technical ability to operate Laboratory medical equipment.
- Good interpersonal skills.
- Accept responsibility and uses initiatives to proceed with necessary tasks without direct supervision.
- Past experience of working in medical institutions reflecting ability to perform on client sites as above requirements.
- Demonstrate the ability to read and interpret lab tests.
- Ability to prioritize work on own initiative.
- Networking skills.

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## **6. JOB TITLE: Senior Maintenance Planner**

Tarime, Mara Region, Tanzania, United Republic of

#### **Position Description**

**North Mara Gold Mine Limited** is seeking to recruit a **Senior- Maintenance Planner** to join and grow their team. You will be expected to align to the Barrick DNA and to operate within our mining assets with our best people teams. You will contribute in a safe and cost-effective manner to achieve targets in accordance with Mine Safety Standards, Policies and Procedures and ensure daily targets are met.

#### **About North Mara**

The North Mara gold Mine is located in north-west Tanzania in the Tarime district of the Mara region. It is around 100 kilometres east of Lake Victoria and 20 kilometres south of the Kenyan border.



North Mara started commercial production in 2002. The mine is a combined open pit and underground operation from two deposits, Gokona (underground) and Nyabirama (open pit).

### **Responsibilities**

- The principal contact and liaison between the maintenance and plant departments served by maintenance ensure that the assigned production areas receive prompt, efficient, and quality service from the maintenance and maintenance functions to be allowed to provide this service.
- Responsible for long-range and short-range planning and the regular analysis of backlog relative to available resources. The planner must balance these basic variables if a proactive maintenance environment is to be established and sustained.
- Plans and organizes, in advance of activities execution related to the assets
- Develops the necessary routine scheduled maintenance activities to meet applicable regulatory and safety requirements and maintain equipment availability, uptime, and reliability to meet production capacity requirement
- Application of continuous improvement practices to ensure feedback and improvement are incorporated into maintenance work plans to improve the quality and accuracy of information provided so future work can be carried out in an effective manner
- Develops and maintains job plans in a manner that allows for efficient scheduling and effective use of resources
- Ongoing maintenance of asset information such as; Master Data, Equipment Specification, Bills of Materials, Work history, Etc. to meet the requirements of the operating unit, facility, and organization.
- Ensures accurate information is available on which to base future plans.
- Works with schedulers to group planned backlog jobs that can be scheduled at the same time as current work (Look for Maintenance Widows of opportunity).
- The planner manages all work orders from the requesting departments of the assigned areas, except for emergency work that the appropriate maintenance supervisor requests for immediate attention.
- The planner makes additional sketches and diagrams necessary to clarify the intent of the work order.
- The planner reviews and screens each work order to see that it has been appropriately filled out ie.the requested work is clearly described, Check if the priority and requested completion date are realistic and provide a reasonable lead time, Charge number and other coding are complete and accurate, Authorization is proper and discusses the details with the originating department as appropriate.
- The planner assures that work requested is needed. If the need is questioned and not readily resolved with production, refer the work order to the maintenance superintendent or manager.
- Review with engineers those work orders requiring engineering design.
- Examine jobs to be done, determine the scope and best way to accomplish the work, and consult the maintenance supervisor when necessary.
- Identifies and obtains determinable materials (reservation/requisition, order, kits as appropriate and keeping with procedures), entering material needs on the work order.
- Determines if critical items are in stock by verifying availability with the store and reserving them.
- Ensures the safety needs are prioritized in work planning ad scheduling.

- Estimates jobs, showing the sequence of steps, the number of persons, and required person-hours for each step.
- Estimates the cost of each work order in terms of direct labor, materials required, and total price.
- Maintains backlog files of work orders waiting for scheduling in accordance with their priority and requested completion date. Those unplanned jobs requiring engineering, waiting for materials, waiting for planned downtimes, etc., are filed accordingly. When ready for scheduling, the supervisor fills work order completion days.
- Once a job is planned and estimated, the planner verifies the availability of parts, materials, and special tools required for its execution before scheduling.
- Discuss Planned packages as necessary with special instructions or consideration to be observed in the execution of the jobs and reviews new job coming up in the future.
- The planner should know each department's PM workload to better schedule work orders in those areas.
- Develop a maintenance work schedule for the maintenance area supervisor. From the backlog files for each screw, selects a group of work orders with workforce requirements matching the capacity of the identified work forces, taking into account any work carried over from jobs previously scheduled. Identifies any special skill requirements and makes such arrangements with the responsible.
- Based on plant work schedules, coordinates reservations/ requisition of all predetermined parts, materials, and special tools to ensure that equipment to be worked on will be available and ready. Arranges for any safety inspection, fire, and standby watch.
- Allocate manpower and coordinate these requirements through maintenance supervisors and the maintenance manager.
- Remains abreast of accumulated cost to standing work orders versus budget.
- Promotes the conservation of energy
- Maintain close contact with other planners to ensure coordination of complex multi-skill field and shop jobs.
- Performs with maintenance and production management in periodic cost analysis to determine where necessary and recommended corrective actions to reduce maintenance costs.
- Keeps properly informed the maintenance superintendent or manager on all abnormal or critical situations and seeks advice on matters.
- Makes recommendations for system improvement
- Maintains necessary records and files and prepares and distributes meaningful and accurate control reports.
- Develops and maintains references systems (Library), including files of planned job packages for recurring jobs plus labor and materials library for each equipment center.
- Recommend additions to authorized stock.
- Performs other tasks and special assignments as requested by the maintenance manager.

### **Qualification requirements**

- Mechanical/Electrical background necessary and tech school background desired.

### **Experience and competencies needed**

- 5-10 years planning experience in mining industry

- Experience in estimating job labour hours, crafts required and skill levels
- Sound knowledge on SAP or a similar system
- Experience in current Maintenance and Scheduling practices/techniques

**APPLY HERE**